



Charles Holmes is a cultural anthropologist, educator and facilitator. Charles works primarily with Executive Teams and Boards of Directors on projects requiring input from multiple stakeholders. Charles' greatest passion is bringing together groups with diverse opinions to engage in building a common understanding of desired and possible futures.

He has worked with the Banking/Financial Services Industry, Insurance, Health Care, Forestry and Mining Firms, high tech and biotech companies, pharmaceutical firms, major utility firms, all levels of government, many non-profit organizations and academic institutions.

Charles has taught Executive Programs at both UBC and SFU for the past 18 years, and has been responsible for the development of numerous business programs in the Faculty of Business at Simon Fraser University. His teaching interests and expertise are: leadership, negotiation, mediation and facilitation.

As a co-founder of the Learning Strategies Group at Simon Fraser University's School of Business, he helped develop and deliver many innovative leadership and management training programs. In 2005, he helped establish the Dalai Lama Center for Peace + Education in Vancouver. He continues to produce and curate the "Connecting For Change" program, which has brought a wide variety of corporate and NGO leaders together in dialogue with His Holiness the Dalai Lama <http://www.connectingforchange.ca/>

As a teacher Charles has taught at, The University of British Columbia, Simon Fraser University, The University of Cambridge (Business and the Environment Program), a private University in Riyadh Saudi Arabia, Royal Rhodes University, the Banff Centre for Leadership and others. He has created customized programs for numerous corporations and government agencies.

With Peter Senge and others, he co-founded the Academy for Systemic Change (www.academyforchange.org), a global community of thinkers and educators, working in collaboration with the Society for Organizational Learning to build leadership and systems thinking capacity in business, education and communities. He has also collaborated with and provided coaching to the Business of the Environment program at Cambridge University

Charles can't help but bring people together. Whether he is working with a client or a fellow collaborator, he balances bottom line business realities—like the need for speed and impact—with passion, creativity and candor. People know they can count on Charles to help them define the future they want and then develop the capacities and culture they need to succeed. www.ceholmesconsulting.com